

## Stage 1 Equality Impact Assessment – Initial Screening

<b>Assessor(s) Name(s):</b>	Mr Vijay Manro Interim Network Manager – Highways PFI Contract Management Team
<b>Directorate:</b>	Neighbourhoods
<b>Date of Completion:</b>	22 <sup>nd</sup> October 2019

### Name of Policy/Strategy/Service/Function Proposal

The implementation of the following orders which propose recommendations for the pedestrianisation of Ryde High Street from Garfield Road to Star Street, including part of Anglesea Street and the Town Square:

- The Isle of Wight Council (Various Streets Ryde) (Traffic Regulation) Order No 1 2019
- The Isle of Wight Council (Designated Loading Bays) Order No 1 2019
- The Isle of Wight Council (Various Streets, Ryde, IW) (One Way Traffic) Order No 1 2019
- The Isle of Wight (Disabled Drivers' Street Parking Places) Order No 1 2019
- The Isle of Wight Council (Various Streets, Ryde, Isle of Wight) (Prohibition of Driving) Order No 1 2019

### The Aims, Objectives and Expected Outcomes:

The proposal is to change the existing shared use into a Pedestrian Only Zone to address issues caused by inconsiderate parking in this vicinity. The proposal is to restrict vehicle access to deliveries only during specific times (6am to 10am), access at other times will not be permitted (with exceptions), and the introduction of a No Parking Zone at all times. There will also be a revision of loading bays surrounding the precinct, as well as changes to the No Entry status / extent of Anglesea Street from George Street.

The existing Traffic Regulation Orders relate to a Prohibition of Driving and not to Parking Restrictions and could therefore not be enforced by Parking Services, only by the Police, as they only relate to moving vehicles.

There are also safety concerns following a road traffic incident in September 2012 whereby a child was injured by a vehicle using the precinct during the daytime.

Night-time parking often results in pavements being blocked thereby forcing pedestrians to use the carriageway, parking up against shop windows, and also causing access issues for emergency vehicles.

The pedestrianisation is being proposed to facilitate the passage on the road, for avoiding danger to persons or other road users and for preventing the likelihood of any such danger arising.

Positive consequences include eliminating the risk to pedestrians using the precinct whilst also providing a safer shopping experience. The new regulations will prevent inconsiderate parking in the precinct and ensure access for emergency vehicles at all times.

The main negative consequences will be the loss of on-street night-time parking for residents and visitors to the Cinema, Bingo Hall and food outlets. The area will no longer be able to be used as a 'short cut' by the drivers after 6pm.

Please delete as appropriate:

- This is a new strategy

<b>Key Questions to Consider in Assessing Potential Impact</b>	
Will the strategy have a negative impact on any of the protected characteristics or other reasons that are relevant issues for the local community and/or staff?	<b>Yes</b>
Has previous consultation identified this issue as important or highlighted negative impact and/or we have created a “legitimate expectation” for consultation to take place? A legitimate expectation may be created when we have consulted on similar issues in the past or if we have ever given an indication that we would consult in such situations	<b>Yes</b>
Do different groups of people within the local community have different needs or experiences in the area this issue relates to?	<b>Yes</b>
Could the aims of these proposals be in conflict with the council's general duty to pay due regard to the need to eliminate discrimination, advance equality of opportunity and to foster good relations between people who share a protected characteristic and people who do not?	<b>No</b>
Will the proposal have a significant effect on how services or a council function/s is/are delivered?	<b>No</b>
Will the proposal have a significant effect on how other organisations operate?	<b>Yes</b>
Does the proposal involve a significant commitment of resources?	<b>No</b>
Does the proposal relate to an area where there are known inequalities?	<b>No</b>
<p>If you answer <b>Yes</b> to any of these questions, it will be necessary for you to proceed to a full Equality Impact Assessment after you have completed the rest of this initial screening form.</p> <p>If you answer <b>No</b> to all of these questions, please provide appropriate evidence using the table below and complete the evidence considerations box and obtain sign off from your Head of Service.</p>	

Protected Characteristics	Positive	Negative	No impact	Reasons
Age	X			<p>The proposal to change the existing shared use into a pedestrian only zone is not considered to have detrimental effect on persons covered by the protected characteristics. It is considered to have a positive impact on them, providing a safer shopping experience and ensuring access for emergency vehicles at all times.</p> <p>It is considered that there is a sufficient number of parking spaces available within the town, including on-street and off-street designated disable badge holders' bays, public car parks and private pay and display car park. The impact of the new regulations will be subject to a periodic review and this aspect can be monitored.</p>
Disability	X			<p>The proposal to change the existing shared use into a pedestrian only zone is not considered to have detrimental effect on persons covered by the protected characteristics. It is considered to have a positive impact on them, providing a safer shopping experience and ensuring access for emergency vehicles at all times.</p> <p>It is considered that there is a sufficient number of parking spaces available within the town, including on-street and off-street designated disable badge holders' bays, public car parks and private pay and display car park. The impact of the new regulations will be subject to a periodic review and this aspect can be monitored.</p>
Gender Reassignment			X	<p>It is not considered that The Isle of Wight Council (Various Streets, Ryde) (Traffic Regulation) Order No 1 2019, and associated Orders, has any particular effects either positive or negative on this protected characteristic.</p>
Marriage & Civil Partnership			X	<p>It is not considered that The Isle of Wight Council (Various Streets, Ryde) (Traffic Regulation) Order No 1 2019, and associated Orders, has any particular effects either positive or negative on this protected characteristic.</p>

Pregnancy & Maternity			X	<p>The proposal to change the existing shared use into a pedestrian only zone is not considered to have detrimental effect on persons covered by the protected characteristics. It is considered to have a positive impact on them, providing a safer shopping experience and ensuring access for emergency vehicles at all times.</p> <p>It is considered that there is a sufficient number of parking spaces available within the town, including on-street and off-street designated disable badge holders' bays, public car parks and private pay and display car park. The impact of the new regulations will be subject to a periodic review and this aspect can be monitored.</p>
Race			X	<p>It is not considered that The Isle of Wight Council (Various Streets, Ryde) (Traffic Regulation) Order No 1 2019, and associated Orders, has any particular effects either positive or negative on this protected characteristic.</p>
Religion / Belief			X	<p>It is not considered that The Isle of Wight Council (Various Streets, Ryde) (Traffic Regulation) Order No 1 2019, and associated Orders, has any particular effects either positive or negative on this protected characteristic.</p>
Sex (male / female)			X	<p>It is not considered that The Isle of Wight Council (Various Streets, Ryde) (Traffic Regulation) Order No 1 2019, and associated Orders, has any particular effects either positive or negative on this protected characteristic.</p>
Sexual Orientation			X	<p>It is not considered that The Isle of Wight Council (Various Streets, Ryde) (Traffic Regulation) Order No 1 2019, and associated Orders, has any particular effects either positive or negative on this protected characteristic.</p>

Are there aspects of the proposal that contribute to or improve the opportunity for equality?	Yes/No
<p><i>If answered Yes, describe what these are and how they may be promoted or enhanced</i></p> <p>The proposed introduction to change the existing shared use into a pedestrian only zone is designed to ensure that the Council's duty to manage the highway network in such a way as to ensure the safe and expedient passage of all vehicles and pedestrians is achieved. It is felt that vulnerable users of the highway will benefit from the implementation of the order.</p>	

<b>Evidence Considered During Screening</b>	
<p>Through the consultation exercise, the opportunity to provide comment and representation on the proposals was provided. Twenty-six (26) letters of representation were received during the consultation process and these have been considered by the Highway Authority. In summary, there were 5 letters of support and 21 letters of objection: 10 made representation regarding potential loss of parking, 7 were related to the affect that the changes may have on the Bingo Hall/Cinema, 4 questioned the possible impact on deliveries. The representations have been fully addressed in the Delegated Decision Report.</p>	
Head of Service Sign off:	Colin Rowland Director of Neighbourhoods
Advice sought from Legal Services (Name)	
Date	

A signed version is to be kept by your team and also an electronic version should be published on the council's website (follow the link from the EIA page on the intranet)

## Stage 2 Full Equality Impact Assessment

<b>Assessor(s)Name(s):</b>	Mr Vijay Manro Interim Network Manager – Highways PFI Contract Management Team
<b>Directorate:</b>	Neighbourhoods
<b>Date of Completion:</b>	20 <sup>th</sup> November 2019

### Name of Policy/Strategy/Service/Function Proposal

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### The Aims, Objectives and Expected Outcomes:

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The existing Traffic Regulation Orders relate to a Prohibition of Driving and not to Parking Restrictions and could therefore not be enforced by Parking Services, only by the Police, as they only relate to moving vehicles.

There are also safety concerns following a road traffic incident in September 2012 whereby a child was injured by a vehicle using the precinct during the daytime.

Night-time parking often results in pavements being blocked thereby forcing pedestrians to use the carriageway, parking up against shop windows, and also causing access issues for emergency vehicles.

The pedestrianisation is being proposed to facilitate the passage on the road, for avoiding danger to

persons or other road users and for preventing the likelihood of any such danger arising.

Positive consequences include eliminating the risk to pedestrians using the precinct whilst also providing a safer shopping experience. The new regulations will prevent inconsiderate parking in the precinct and ensure access for emergency vehicles at all times.

The main negative consequences will be the loss of on-street night-time parking for residents and visitors to the Cinema, Bingo Hall and food outlets. The area will no longer be able to be used as a 'short cut' by the drivers after 6pm.

Please delete as appropriate:

- This is a new strategy

### **Scope of the Equality Impact Assessment**

The proposal is supported by Ryde Town Council, IWC Parking Services, the Ryde Business Association, local Councilors and some residents.

The order was advertised on 1<sup>st</sup> March 2019 with a 28-day consultation period ending on 29<sup>th</sup> March 2019.

The scope of the order is to assess the impact of the proposed changes on persons that may be affected by them, taking into account consultation feedback.



## **Analysis and assessment**

Due regard to the Council's responsibilities under the Equality Act 2010 has been given as part of this process. Through the consultation exercise, the opportunity to provide comment and representation on all the changes was provided.

Positive consequences include eliminating the risk to pedestrians using the precinct whilst also providing a safer shopping experience. The new regulations will prevent inconsiderate parking in the precinct and ensure access for emergency vehicles at all times.

The main negative consequences will be the loss of on-street night-time parking for residents and visitors to the Cinema, Bingo Hall and food outlets. The area will no longer be able to be used as a 'short cut' by the drivers after 6pm.

A risk has been identified to pedestrians using the precinct area (a child was injured by a vehicle using the precinct in 2012). Inconsiderate parking is also posing a risk due to the pavements being blocked thereby forcing pedestrians to walk in the road and blocking access for emergency vehicles. It is anticipated that the proposed changes will address these issues.

## **Recommendations**

To approve the proposed restrictions that are subject to this report in relation to The Isle of Wight Council (Various Streets, Ryde) (Traffic Regulation) Order No 1 2019 and associated orders – The Isle of Wight Council (Designated Loading Bays) Order No 1 2019; The Isle of Wight Council (Various Streets, Ryde, IW) (One Way Traffic) Order No 1 2019; The Isle of Wight (Disabled Drivers Street Parking Places) Order No 1 2019; The Isle of Wight Council (Various Streets, Ryde, Isle of Wight) (Prohibition of Driving) Order No 1 2019.

## Action/Improvement Plan

The table below should be completed using the information from your equality impact assessment to produce an action plan for the implementation of the proposals to:

1. Remove or lower the negative impact, and/or
2. Ensure that the negative impact is legal under anti-discriminatory law, and/or
3. Provide an opportunity to promote equality, equal opportunity and improve relations within equality target groups, i.e. increase the positive impact

Area of impact	Is there evidence of negative positive or no impact?	Could this lead to adverse impact and if so why?	Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group or any other reason?	Please detail what measures or changes you will put in place to remedy any identified impact  (NB: please make sure that you include actions to improve all areas of impact whether negative, neutral or positive)
Age	Positive	It will eliminate the risk to pedestrians using the precinct whilst also providing a safer shopping experience. It will prevent inconsiderate parking in the precinct and ensure access for emergency vehicles at all times.	No	It is considered that there is a sufficient number of parking spaces available within the town, including on-street and off-street designated disable badge holders' bays, public car parks and private pay and display car park. The impact of the new regulations will be subject to a periodic review and this aspect can be monitored.
Disability	Positive	It will eliminate the risk to pedestrians using the precinct whilst also providing a safer shopping experience. It will prevent inconsiderate parking in the precinct and ensure access for emergency vehicles at all times.	No	It is considered that there is a sufficient number of parking spaces available within the town, including on-street and off-street designated disable badge holders' bays, public car parks and private pay and display car park. The impact of the new regulations will be subject to a periodic review and this aspect can be monitored.
Gender Reassignment	No impact	No	No	N/A
Marriage & Civil Partnership	No impact	No	No	N/A

Area of impact	Is there evidence of negative positive or no impact?	Could this lead to adverse impact and if so why?	Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group or any other reason?	Please detail what measures or changes you will put in place to remedy any identified impact  (NB: please make sure that you include actions to improve all areas of impact whether negative, neutral or positive)
Pregnancy & Maternity	Positive	It will eliminate the risk to pedestrians using the precinct whilst also providing a safer shopping experience. It will prevent inconsiderate parking in the precinct and ensure access for emergency vehicles at all times.	No	It is considered that there is a sufficient number of parking spaces available within the town, including on-street and off-street designated disable badge holders' bays, public car parks and private pay and display car park. The impact of the new regulations will be subject to a periodic review and this aspect can be monitored.
Race	No impact	No	No	N/A
Religion / Belief	No impact	No	No	N/A
Sex (male or female)	No impact	No	No	N/A
Sexual Orientation	No impact	No	No	N/A
HR & workforce issues	No impact	No	No	N/A
Human Rights implications if relevant	No impact	No	No	N/A
<p>Please remember - actions should have SMART targets and be reported to the Diversity Board (this should be done via your Directorate representative) and incorporated into your service/team Plans and /or objectives of key staff</p>				

<b>Summary</b>	
<b>Date of Assessment:</b>	20 <sup>th</sup> November 2019
<b>Signed off by Head of Service/Director</b>	Colin Rowland, Director of Neighbourhoods
<b>Review date</b>	
<b>Date published</b>	